

# TOWN OF SENECA FALLS

Tel: 315-568-0940  
Fax: 315-568-4672

130 Ovid Street  
Seneca Falls, New York 13148

## EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

It is the policy of the **TOWN OF SENECA FALLS** not to discriminate against any applicant for employment, or any employee because of age, color, sex, disability, national origin, race, religion, or veteran status.

The **TOWN OF SENECA FALLS** will take affirmative action to ensure that the EEO Policy is implemented, with particular regard to: advertising, application procedures, compensation, demotion, employment, fringe benefits, job assignment, job classification, layoff, leave, promotion, recruitment, rehire, social activities, training, termination, transfer, upgrade, and working conditions.

The **TOWN OF SENECA FALLS** will continue to make it understood by the employment entities with which it deals, and in employment opportunity announcements that the foregoing is the policy of the **TOWN OF SENECA FALLS** and all employment decisions are based on individual merit only.

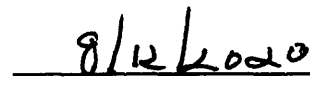
All current employees of **THE TOWN OF SENECA FALLS** are requested to encourage qualified disabled persons, minorities, special disabled veterans, and Vietnam Era veterans to apply for employment, on the job training or for union representation for qualified disabled individuals.

It is the policy of **THE TOWN OF SENECA FALLS** that all agency activities, facilities, and job sites are non-segregated. Separate or single-user toilet and changing facilities are provided to assure privacy.

It is the policy of **THE TOWN OF SENECA FALLS** to ensure and maintain a work environment free of coercion, harassment, and intimidation at all job sites, and in all facilities at which employees are assigned to work. Any violation of the policy should be immediately reported to your supervisor or the company EEO Officer.

EEO Officer: Michael J. Ferrara, Town Supervisor  
Address: 130 Ovid Street, Seneca Falls, NY 13148  
Telephone: 315-568-0940

  
Michael J. Ferrara, Town Supervisor

  
Date

**EEO Policy Statement**

**The EEO Policy must be on company letterhead.**

**The EEO Policy must be signed by the company head and have a current date.**

**The EEO Policy must be posted at company offices and all job sites.**

**The EEO Policy must be submitted to NYS DOT OCR once each year.**